



## COMPANY PROFILE

## **ESTABLISHMENT**

**Company was establishment in 2008, it is a level 1 BBBEE Company that has gradually grown over time from the supply of one Water Tanker that was owner driven to the supply of Water Tankers, Tippers, Rollers, Graders, Excavators, TLB's and Skidsteers. The company originated in Durban Kwazulu Natal head office with sub offices in Witbank Mpumalanga and Alberton Gauteng.**

## **THE VISION OF THE COMPANY**

**A world class company with the best capability available**

## **MISSION**

**To render the best possible service with reliable and competent employees. We are committed to give you the best service second to none.**

## **OBJECTIVES**

- 1. To supply plant that is reliable, efficient and effective**
- 2. Well maintained plant to minimize downtimes**
- 3. To ensure our drivers are competent, reliable and work safely**

## **Health and Safety Measures for Plant and Employees:**

**Since working on Eskom power stations and Anglo American mines we have adopted their Safety standards to provide our Customers and employees a safe working environment. All employees are provided with protective clothing and equipment to enable them to perform The functions and ensure their safety at all times.**

## **Responsibilities of Employees Plant Operators:**

- 1. Operate plant with due diligence, care and safety**
- 2. Identify risks for early corrective actions and avoid downtime, report and log reports**
- 3. Of risks to safety and production.**
- 4. Identify plant malfunctions report and log reports of risks to safety and production.**
- 5. Ensure the plant is fully operational and safe at all times.**



## **Plant Mechanics:**

- 1. Ensure all plant is fully operational, risks are eliminated and malfunctions repaired as quickly as possible.**
- 2. Ensure all plant is maintained after every 400hours / 2months or when risks are identified with respect to oil, brakes, filters, windscreen, battery and fuel tank.**
- 3. Examine all plant every day for faults and risks.**
- 4. Log all risks, faults and the turn around corrective action times.**
- 5. Escalate all faults not attended to the office manager for intervention.**

## **Site Supervisor:**

- 1. Ensures all plant has operators and are in plant at all times.**
- 2. Operators are fit and proper to operate plant.**
- 3. Ensure backup operators are available for sick and unfit operators.**
- 4. Log operating times and ensure documentation are in order.**



## **Safety officer:**

- 1. Ensure all operators and employees are skilled and have the relevant knowledge  
On safety, health and environmental protection.**
- 2. Complete checklist on safety measures.**
- 3. Brief operators on toolkits.**

## **Business Continuity:**

**The Company has a business or production continuity plan in case of the following disruptions:**

- 1. Staff turnover**
- 2. Plant accidents**
- 3. Civil unrests**
- 4. Plant breakdown**



## Plans for Continuous Improvement

**The Company has invested in a monitoring system that ensures optimal fuel efficiency and improved working conditions that cause minimal discomfort for operators. There is also an investigation to ensure that all vehicles are fitted with rear and side cameras to optimize safety and install an experimental filter system to reduce carbon emissions.**

## Equipment Maintenance Strategy

**The Company has a detailed maintenance schedule for all plant, equipment and vehicles. The maintenance schedule is attached for information. All plant is fully serviced after 400hours / 2months of operation. A maintenance checklist is completed daily prior to the operation of the plant.**

**Risk assessments is done daily.**



## Environmental Protection policy

The Company abides by the prescripts of the environmental regulation for the workplace by Government Notice R2281 namely:

1. The temperature in the vehicles are between 0-18 degrees and operators are provided with suitable protective clothing.
2. Lighting, operators are provided with suitable lighting in terms of legislative prescripts.
3. Ventilation the air breathed by operators do not endanger their health.
4. The plant operates in an unobstructed space that does not endanger any persons.
5. The noise levels does not impede the hearing of the operators and cause a danger to themselves and others.
6. All plant must have re extinguishers and operators are trained to operate them to react to fire that may endanger the operator and the surrounding.



## LOCATION OF THE COMPANY

The company has three site offices that have been established in term of the operation of the Company .

**Main Office Address: Annet drive Durban (KZN)  
Lemon tree Witbank (MP)  
Melkhout street Alberton (GP)**

**Cell: 082 844 3361 / 076 814 1911**

**Tel: 031 262 0000**

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